

EHS POLICY

ENVIRONMENT, HEALTH, AND SAFETY

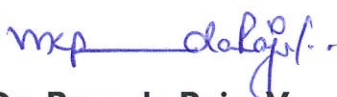
The Cohance Lifesciences Limited, committed to protect the health and safety of its employees, contractors, customers, and other stakeholders related to its operations whether directly or indirectly in responsible manner. To ensure above commitment, we will do the following:

- ❖ Conduct the business in accordance with all applicable statutory and other requirements in the region of operations.
- ❖ Prevent injury and occupational illness through employee involvement, robust EHS programs and Management of Risk. Provide Safe and Healthy working conditions. Eliminate Hazards and reduce risks through consultation and participation of workers.
- ❖ Incorporate relevant EHS requirements across all processes right from planning, design, recruitment, procurement, vendor selection, technology development, technology transfer, production, and maintenance.
- ❖ Reduce waste and optimize utilization of energy, water and all natural resources which are in direct consumption for the business. Encourage business partners for similar efforts to protect environment and sustainable operations.
- ❖ Identify EHS hazards at the design phase of the process development and build appropriate measures to mitigate risks.
- ❖ Train and motivate employees to conduct activities in safe and environmentally responsible manner, both on and off the job.
- ❖ Promote culture of reporting near misses, unsafe act, conditions, and incidents across all locations of business.
- ❖ Conduct periodic health checkups of employees and workers and counsel as needed.
- ❖ Conduct periodic review of EHS performance and promote continuous improvement culture.

The policy will be communicated to all employees and will be available to all stake holders on the request.

The Management has overall responsibility to implement the policy and review it on a periodic basis.

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Dr. Prasada Raju. V
MD & CEO